

MFR.

3/14/81

Phoned Laura Gilmore
this date and advised her of
letter from DDCI to OPM re-
endorsing the interchange program.
Told her we were preparing a
re-write of the Exec Order if
this is correct next step.

She says that is not necessary
since they will prepare the E.O.
and get it moving in proper
channels. Told her we will want
to see the proposed EO before
it is submitted.

Helen M. advised this date.

Off

EXECUTIVE ORDER NO. _____

Approved For Release 2005/12/14 : CIA-RDP92-00455R000100160051-2

APPOINTMENT IN THE COMPETITIVE SERVICE OF OFFICERS AND EMPLOYEES OF THE CENTRAL INTELLIGENCE AGENCY

By virtue of the authority vested in me by the Constitution and Statutes of the United States of America, including section 3301 of Title 5 of the United States Code, as amended, and as President of the United States, it is hereby ordered as follows:

Section 1. Under regulations and conditions prescribed by the Office of Personnel Management, a ^{an} present or former officer ~~as~~ employee of the Central Intelligence Agency may be appointed in the competitive service if he or she:

(a) Is qualified for the position in the competitive service;

(b) Was appointed in the Central Intelligence Agency under authority of section 8 (formerly 10) of the Central Intelligence Agency Act of 1949, as amended, or legislation that supplements or replaces that provision.

(c) Served in the Central Intelligence Agency under an unlimited, career-type appointment and, immediately before ~~the~~ separation from that appointment, completed at least ~~the~~ ^{one} year of ~~continuous~~ ^{continuous} service under one or more nontemporary appointments in the Central Intelligence Agency which may include the service that made him or her eligible for ~~the~~ ^{that} type appointment; and

(d) Is appointed within one year after separation from

The Central Intelligence Agency.

Section 2. (a) Except as provided in paragraph (b) of this section, a person appointed under section 1 of this Order becomes a career conditional employee.

(b) A person appointed under section 1 of this Order becomes a career employee when he or she:

(1) Has completed at least three years of substantially continuous service under one or more nontemporary appointments in the Central Intelligence Agency immediately before separation from an unlimited, career-type appointment in the Central Intelligence Agency which may include that service that made him or her eligible for such appointment;

(2) Is appointed to a position in the competitive service required by law or Executive Order to be filled on a permanent or career basis; or

(3) Has completed the service requirements for career tenure in the competitive service.

For the purpose of subparagraph (3) of this paragraph, service in the Central Intelligence Agency is creditable in meeting the service requirement only if the person concerned is appointed to a nontemporary position in the competitive service under section 1 of this Order ^{without a break in service} (within 30 days after separation) from the Central Intelligence Agency.

Section 3. A person appointed to a nontemporary position

in the competitive service under section 1 of this Order acquires a competitive status automatically on appointment.

Section 4. Any law, Executive Order, or regulation that would disqualify an applicant for appointment in the competitive service shall also disqualify a person for appointment under section 1 of this Order.

Section 5. No provision of this Order shall in any way be construed to limit, impair, or otherwise affect section 102(c) of the National Security Act of 1947, as amended, or section 8 (formerly 10) of the Central Intelligence Agency Act of 1949, as amended, or legislation which supplements or replaces those provisions.

Section 6. This Order shall become effective immediately.

Ronald Reagan

EXECUTIVE ORDER NO. _____

APPOINTMENT IN THE COMPETITIVE SERVICE OF EMPLOYEES OF THE
CENTRAL INTELLIGENCE AGENCY

By virtue of the authority vested in me by section 3301 of Title 5 of the United States Code, and as President of the United States, it is hereby ordered as follows:

Sec. 1. Under regulations and conditions prescribed by the Office of Personnel Management in coordination with the Central Intelligence Agency, an employee of the Central Intelligence Agency may be appointed in the competitive service if he:

(a) Is qualified for the position in the competitive service;

(b) Was appointed in the Central Intelligence Agency under authority of section 8 of the Central Intelligence Agency Act of 1949, as amended, or legislation which supplements or replaces that section;

(c) Served in the Central Intelligence Agency under an unlimited, career-type appointment and, immediately before his separation from that appointment,

he completed at least one year of continuous service under one or more nontemporary appointments in the Central Intelligence Agency which may include the service that made him eligible for his career-type appointment, or he completed at least three years of substantially continuous service under one or more nontemporary appointments in the Central Intelligence Agency immediately before his separation from an unlimited, career-type appointment in the Central Intelligence Agency which may include the service that made him eligible for such appointment; and

(d) Is appointed within three years after his separation from the Central Intelligence Agency.

Sec. 2. (a) Except as provided in paragraph (b) of this section, a person appointed under section 1 of this Order becomes a career conditional employee.

(b) A person appointed under section 1 of this Order becomes a career employee when he:

(1) Has completed at least three years of substantially continuous service under one or more nontemporary appointments in the Central Intelligence Agency immediately before his separation from an unlimited, career-type appointment in the Central Intelligence Agency which may include the service that made him eligible for such appointment;

(2) Is appointed to a position in the competitive service required by law or Executive order to be filled on a permanent or career basis; or

(3) Has completed the service requirements for career tenure in the competitive service.

For the purpose of subparagraph (3) of this paragraph, service in the Central Intelligence Agency is creditable in meeting the service requirement only if the person concerned is appointed to a nontemporary position in the competitive service under section 1 of this Order within 30 days after his separation from the Central Intelligence Agency.

Sec. 3. A person appointed to a nontemporary position in the competitive service under section 1 of this Order acquires a competitive status automatically on appointment.

Sec. 4. Any law, Executive order, or regulation that would disqualify an applicant for appointment in the competitive service shall also disqualify a person for appointment under section 1 of this Order.

Sec. 5. No provision of this Order shall in any way be construed to limit, impair, or otherwise affect section 102(c) of the National Security Act of 1947, as amended, or section 8 of the Central Intelligence Agency Act of 1949, as amended, or legislation which supplements or replaces those sections.